



safealliance™  
WHERE HOPE & HEALING BEGIN

# Annual Report FY 2014



# Safe Alliance: Where Hope & Healing Begin

We strengthen our community by building a continuum of shelter, advocacy and counseling services to empower those struggling with domestic and sexual violence, child abuse and emotional trauma.

## Our Vision

Communities where people are empowered to build and sustain respectful and healthy relationships, and enjoy lives free of domestic and sexual violence and child abuse.

## Our Mission

We provide hope and healing to people in crisis

## Our Logo



Our logo is the lotus flower that begins life in the mud at the bottom of a pond. It grows upward through the water's waves and currents and blooms into a beautiful flower when it surfaces. We believe this process is symbolic of the inspirational journey our clients travel with Safe Alliance. People come to us in a crisis that many would define as the worst of their lives. Clients utilize the knowledge, resources and tools gained through their engagement with Safe Alliance to empower themselves and blossom like the lotus flower. The petals of our lotus flower are the national awareness colors for domestic violence (purple), sexual assault (teal), child abuse (blue) and mental health (green).

*Safe Alliance is a United Way of the Central Carolinas member agency.*

# Our Presence in the Community—An Overview

## In Cabarrus County:

- Clinical Counselors in Cabarrus County completed 2037 sessions with children, teens and adults.
- Our Cabarrus Advocates accompanied 42 sexual assault victims to the hospital.
- 96% of our clients reported services received by Sexual Trauma Resource Center companions enabled them to better deal with trauma.
- Members of the community invested more than 5,000 hours volunteering with our Cabarrus team.

## In Union County:


- We served 167 children impacted by child abuse, sexual assault or neglect – and those that witnessed violence -- at The Tree House Children’s Advocacy Center.
- The Tree House staff completed 151 forensic interviews and 126 medical exams.
- 95% of families served at The Tree House Children’s Advocacy Center reported that our services facilitated healing.
- Our Union Advocates accompanied 16 sexual assault victims to the hospital.
- Clinical Counselors in Union County completed 3498 sessions with children, teens and adults.

## In Lake Norman:

- Clinical Counselors in Lake Norman completed 1050 sessions with children, teens and adults.
- Safety plans for 205 clients were completed by our Lake Norman team.
- Victim Advocates answered 147 rape crisis hotline calls in North Mecklenburg.
- 89% of our clients completing Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) showed improvement in their emotional wellness and daily functioning.

## In Charlotte/Mecklenburg :

- We served 913 clients -- 481 adults and 432 children at the Clyde & Ethel Dickson Domestic Violence Shelter.
- Our Shelter Hotline fielded 11,452 calls – that is 3,000 more calls than last year.
- Our Victim Assistance Team accompanied clients to court on 4284 separate occasions and our Legal Hotline responded to 3580 calls.
- Clinical Counselors in Charlotte completed 3006 sessions with children, teens and adults.



We thank our Board, staff and volunteers at Safe Alliance for their unwavering commitment to achieve our vision of communities where people are empowered to build and sustain healthy and respectful relationships and enjoy lives free of domestic and sexual violence and child abuse.

## Message From Phil Kline, President & CEO of Safe Alliance

At Safe Alliance, we are both honored and humbled by the incredible support we have received from the community this past year to sustain our programs and services that assist families impacted by trauma when they need help the most. We are inspired by countless acts of generosity and caring that help to empower those struggling with domestic and sexual violence, child abuse and emotional trauma.

What we have witnessed this year at Safe Alliance is a remarkable demonstration of courage and commitment from supporters, friends, benefactors and volunteers dedicated to advancing our mission of providing hope and healing to people in crisis.

I'd like to share with you just a few stories about people who exemplify courage and commitment to Safe Alliance because of their steadfast belief in the work we do:

**Jan and Ron Kimble** became connected to Safe Alliance after the tragic loss of their beloved daughter Jamie to a domestic violence homicide. Jan and Ron shared their family tragedy publicly for the first time with 400 guests at the inaugural Safe Alliance Partner luncheon. It was an act of courage – and a message of commitment to make a difference in the battle to end domestic violence – that moved the room to tears and action.

**CMPD Chief Rodney Monroe** served as a keynote speaker at our 17<sup>th</sup> annual Men For Change Breakfast, along with Ron Kimble. Chief Monroe told his story to an audience of 350 men about losing his sister Eleanor to a domestic violence homicide. The event, chaired by long-time volunteer Tim Mahoney celebrated \$1 million raised in its 17 year history.

Our heartfelt thanks to **Hillary LaCouture and Katherine Daly** for chairing our signature fundraising event “Art With Heart” for the past three years. Producing Art With Heart is an amazing undertaking, and on Hillary and Katherine’s watch this event surpassed the \$1 million dollar mark for contributions to our agency.

International recording artists **The Avett Brothers** donated their time and talents to perform a concert entitled “One in Four” that raised funds and public awareness to combat sexual assaults in their home town of Concord, NC.

Also on the celebrity front, NFL receiver **Steve Smith** hosted “Strike Out Domestic Violence,” his first event with the Steve Smith Family Foundation, to raise funds for Safe Alliance domestic violence programs and services. Additionally, the Foundation hosted a bowling event for our shelter residents and provided women and children with a day of fun and inspiration to move forward beyond abuse.

Four of our Board members played 100 holes of golf each in a single day as part of the “**Longview 100.**” This amazing golf marathon at the Club at Longview has raised nearly \$500,000.00 over the past four years. We are indebted to **Community Matters: Insurance Partners of Charlotte** for selecting Safe Alliance as its first charity partner. Community Matters has raised more than \$375,000.00 for our agency over the past two years as well as donating some 20,000 volunteer hours of service.

For three consecutive years local doctors and lawyers have collaborated to produce **“Fighting For Women with Fashion.”** This is a high-end fashion show – with the physicians and attorneys working the runway as models – to raise funds to support our programs and services. We have also introduced a new event entitled **“The Barrister’s Ball,”** which includes local law firms, judges and law enforcement coming together to raise funds for our Legal Representation Project (LRP). The LRP provides free legal representation to victims of domestic violence and sexual assault seeking protective orders.

Once again, Safe Alliance joined forces with the Mecklenburg County District Attorney’s Office in **“Steps for Change,”** an awareness walk during Domestic Violence Awareness Month to generate funds for our shelter. And **“Walk A Mile In Her Shoes”** has quickly become a favorite of our supporters as men dressed in high heels and walked through the streets of NoDa to take a public stand against gender violence.

We are also grateful for the continuing support we receive from **“Beards BeCause.”** This unique fundraiser involves men growing beards and competing for donations all to raise money that benefits our shelter. Since 2007, Beards BeCause has raised more than \$215,000.00 for local battered women’s shelters, including ours.

In Lake Norman, we introduced **“An Evening of Hope and Healing”** at The Peninsula Club. This evening of dinner and dancing unites our supporters in North Mecklenburg County and serves as the principal fundraiser for our Lake Norman Office. In Union County, Firethorne Country Club was the setting for **“Champions for Children.”** This inspirational breakfast enables us to share in detail the work we conduct at The Tree House Children’s Advocacy Center. Our “Tree House” is a critical resource for families impacted by child abuse, sexual assault and neglect – and for children who have witnessed violence.

Across our geographic footprint – from Charlotte to Union County to Cabarrus County and Lake Norman -- our staff and volunteers have worked tirelessly to bring hope and healing to adults and children victimized by trauma. It is not easy work. Each day, each client, each trauma brings unique challenges as well as opportunities to build safer and more peaceful communities. We are grateful to all who support and partner with us in this work and look forward to continuing this journey with each of you.

*Phil Kline*



## Programs and Services

Our staff is prepared to provide hope and healing for people in crisis. We do this through a continuum of trauma-focused programs and services:

- 24 hour sexual assault/rape and domestic violence crisis lines.
- Safety planning for survivors of domestic violence, sexual violence and child abuse.
- Shelter for survivors of domestic violence.
- Hospital accompaniment for survivors of sexual assault/rape (24/7).
- A coordinated response to child survivors of sexual and physical abuse through the Tree House Children's Advocacy Center in Union County. The Tree House provides a neutral, child-friendly location for forensic interviews, medical evaluations, advocacy and support for children and non-offending family members.
- Individual, couples and family counseling as well as play therapy for children.
- Trauma-informed counseling for adults and children who have witnessed or experienced physical or sexual abuse or other traumatic situations.
- Adult support groups for survivors of sexual assault/rape and domestic violence.
- Teen support groups for survivors of sexual assault/rape.
- Post-traumatic stress debriefings for groups affected by violence.
- Support groups for non-offending caregivers of children who have been abused.
- Court advocacy/accompaniment, including assistance filing 50-B and 50-C orders, accompaniment to civil and criminal court and court-related meetings.
- Legal representation by pro-bono attorneys for domestic violence survivors.
- Domestic violence education and counseling for women who are incarcerated in Mecklenburg County.
- Assistance with applications for Crime Victim's Compensation.
- Case management including assistance accessing community resources, support networks and coordination of referrals.
- Employee Assistance Program for employers offering their employees the benefit of short-term counseling.
- Education and systems advocacy around the issues of sexual assault/rape, domestic violence, child abuse, trauma and victimization.

## Key Performance Outcomes

- **90%** of clients who stayed in our domestic violence shelter two weeks or longer report living without physical violence 3 months after receiving services.
- **98%** of children participating in support groups at our shelter demonstrated an increase in pro-social behavior as indicated by their ability to identify their feelings and name the steps in their safety plan.
- **97%** of non-offending caregivers whose children were seen at the Tree House Children's Advocacy Center reported that they had found the information, resources and assistance needed to support their child in the days and weeks to come.
- **97%** or more of sexual assault victims seen at area hospitals for a forensic examination were able to articulate at least one option to help them remain emotionally and physically safe upon leaving the hospital. Additionally **93%** reported an increase in personal safety 30 days after receiving advocacy and case management services.
- In every Safe Alliance location **89%** or more of counseling clients completing a service plan have shown symptom reduction, improvement in self-management, and restored or enhanced daily functioning by service completion.
- In every Safe Alliance location **89%** or more of clients completing cognitive behavioral therapy showed improvement in their emotional wellness and daily functioning.
- **100%** of clients served by Victim Assistance indicated increased personal safety after receiving services.
- **100%** of clients receiving services from the Legal Representation Project reported feeling supported during their court proceedings

**“My counselors have all been extremely supportive and I feel they genuinely care about my well-being.”**

“I thank God for Safe Alliance. Don't know where I would be if it wasn't for Safe Alliance. I feel safe here and the staff is a blessing to me.”

**“I would not be alive now without the help I've received.”**

**“From the first time I spoke with the intake personnel until now, I have felt someone cared. The staff has treated me and my children with respect.”**

“My counselor is amazing and made me feel right at home. I've been to counseling before but never felt understood like I do now.”

**“The people are great and I am so glad I found this place. I was treated with respect and kindness.”**

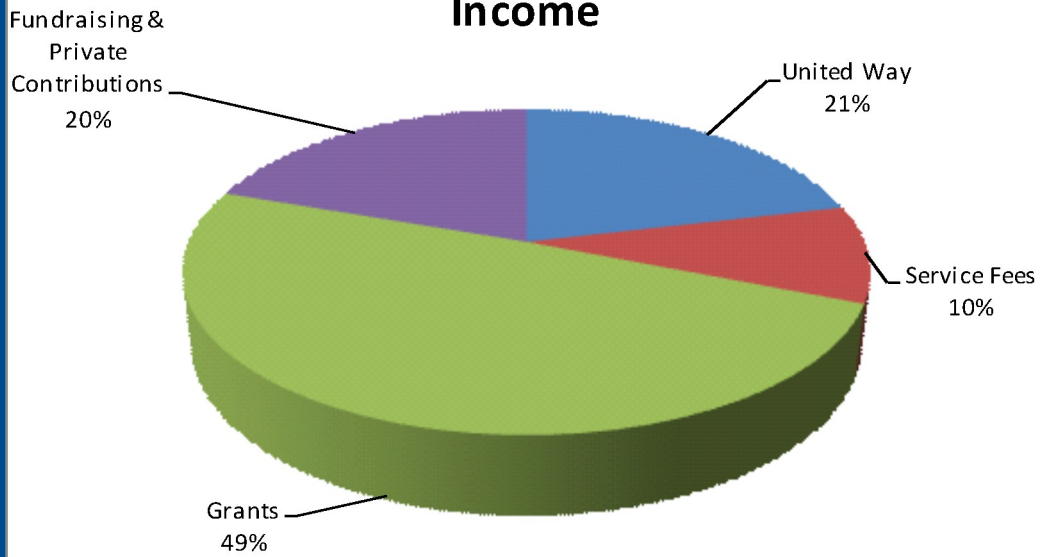


# Statement of Financial Position

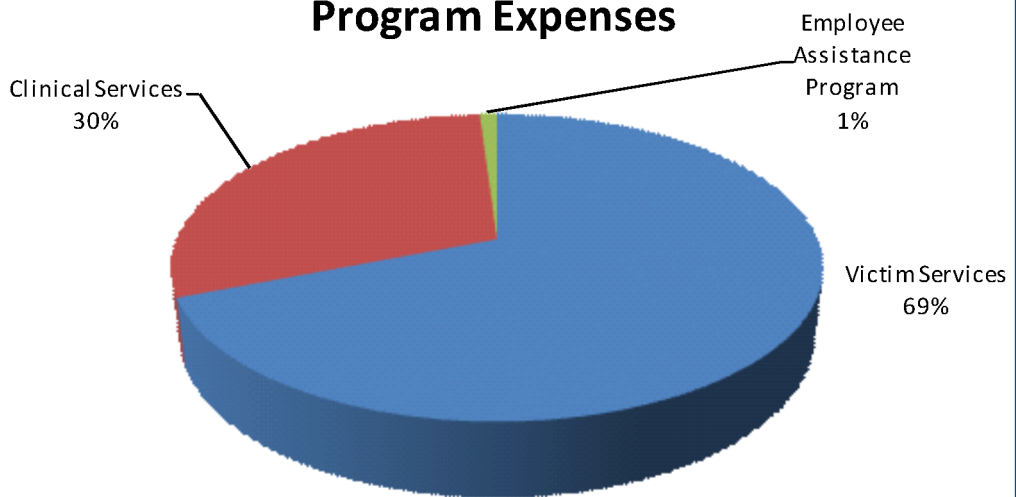
<b>SAFE ALLIANCE, INC.</b>		
<b>STATEMENT OF FINANCIAL POSITION</b>		
<b>JUNE 30, 2014 AND 2013</b>		
<b>ASSETS</b>	<b>2014</b>	<b>2013</b>
Cash and Cash Equivalents	\$ 1,020,677	\$ 1,194,848
Restricted Cash and Cash Equivalents	-	98,221
Beneficial Interest in Asset Held by Trustee	12,920	11,216
Accounts Receivable		
United Way Allocation	1,221,034	1,215,762
Grants and Pledges Receivable, Net	181,589	357,501
Capital Campaign Pledges Receivable, Net	922,694	1,457,771
Lotus Society Pledges Receivable, Net	204,921	-
Other	71,094	175,437
Prepaid Expenses	62,490	48,416
Other Assets	14,844	15,928
Property and Equipment, Net	6,765,727	7,172,408
<b>Total Assets</b>	<b>\$ 10,477,990</b>	<b>\$ 11,747,508</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts Payable	\$ 19,210	\$ 78,362
Accrued Payroll and Benefits	100,617	11,914
Line of Credit	571,320	1,996,320
Note Payable	500,000	-
Other Liabilities	19,003	3,908
<b>Total Liabilities</b>	<b>1,210,150</b>	<b>2,090,504</b>
<b>NET ASSETS</b>		
Unrestricted	7,724,435	8,242,857
Unrestricted - Board Appropriated for Employee Benefits	71,279	74,425
Temporarily Restricted	1,463,487	1,331,083
Permanently Restricted	8,639	8,639
<b>Total Net Assets</b>	<b>9,267,840</b>	<b>9,657,004</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 10,477,990</b>	<b>\$ 11,747,508</b>



## Income



## Program Expenses



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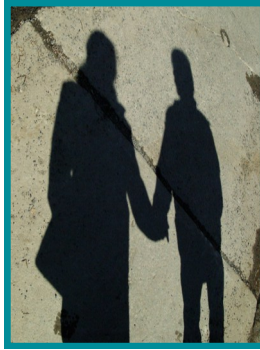
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Her name is Jill and at age 13 she is a sexual assault survivor. By all accounts she was a happy middle school student that did well academically and enjoyed sports. She was very active in her church, volunteered with the EMS Explorer program and enjoyed cheerleading. She was also the target of a predator.

Her attacker was married the same year that Jill was born. He had a beautiful wife and three athletic children that attended school with Jill. He showered her with praise and gifts and went out of his way to speak to her at school and at church every Sunday and Wednesday evening. He told her how smart and beautiful she was and asked her to go with him to a late movie. At that time, Jill admitted that she was enamored by the idea and “fell for it.”

He sexually assaulted her and threatened her if she did not remain silent. His words were no longer magical – in fact, “they seemed infested with a disease.” Ultimately, Jill told her sister what happened and her father learned about the assault. Detectives were contacted and they immediately referred Jill and the family to The Tree House Children’s Advocacy Center.

Jill was certain that she would soon be wearing handcuffs and an orange jumpsuit, believing what had happened was her fault. After all, her pastor said it would be best if she stayed away from church and school until “things cooled down,” as the perpetrator and his extended family were powerful members of the congregation and the community.

She wondered: “What do you do when suddenly you have no friends, no church and most importantly no school?”

She was referred to Safe Alliance and served by our caring Victim Advocates at The Tree House. After she reported her victimization, she began trauma counseling. At first she was hesitant to start counseling because she didn’t want to think about what happened, but ultimately she embraced it and looked forward to sessions with her counselor.

“My counselor showed me it was not my fault. That he (the perpetrator) was preying on me. She changed my opinion on everything and changed my mindset on the attack; Safe Alliance helped me immeasurably. They worked around my schedule and were always so friendly. I am happy to inform you that justice has been served. My parents and I are so grateful for the help we received from Safe Alliance.”



Jill’s perpetrator has been tried and found guilty of sexual assault and is serving a lengthy prison sentence. He is also listed on the National Sexual Offenders Registry – and will be for life.

Jill is now at a new school, attending a new church, “getting all A’s” and participating in sports. She expresses, “Today, we are a stronger, closer family and we thank Safe Alliance for all that they have done for us.”

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WHERE HOPE & HEALING BEGIN

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